



PARK LANE  
PRIMARY SCHOOL

## Uniform Policy

Date: February 2023  
Review Due: February 2024

Reviewed Annually

## Policy statement

It is our policy that all children should wear school uniform when attending school or when participating in school-organised events, even where this may be outside normal school hours. We believe that school uniform has an important purpose within school, which is:

- To communicate the ethos of the school to children, parents and those in our community
- To help sustain a feeling of community and belonging and instil a sense of pride in our school
- To encourage a culture of equality
- To ensure that the clothes our children wear in school are practical for their purpose and are safe and appropriate for the activities undertaken

We have a legal duty to ensure that the uniform we require is affordable and in line with statutory guidance from the Department for Education regarding the cost of school uniform and therefore we keep to a minimum the items which require the school logo or other specific characteristics and consider carefully how items are available to our families, while balancing the need for the uniform to be practical and appropriate to achieve the purposes set out above.

## Aims

The aim of this policy is

- To set out the school's approach to uniform at Park Lane Primary School and Nursery
- To ensure that we comply with legal requirements relating to the provision of uniform within our school
- To clarify our expectation for school uniform
- To ensure that the appropriate uniform is readily available at a reasonable cost

## Expectations for our school community

### Pupils

Pupils are expected to wear the correct uniform at all times (other than on specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out of school events or trips that are organised by the school, or where they are representing the school

### Parents

Parents and carers are expected to make sure that their child has the correct uniform and PE kit, and that every item is:

- Clean
- In good condition
- Clearly labelled with their child's name

If parents wish to request an amendment to the uniform policy for their child in relation to their protected characteristics (i.e. their sex, religion, disability, etc) or in relation to the cost of the uniform, they should contact the Head of School in order to discuss their request. We will work with parents to ensure that all children are able to comply with the Uniform Policy

regardless of their circumstances and are sensitive to the needs of different cultures, races and religions.

### **Staff**

Staff will monitor compliance with the Uniform Policy within school, and will ask those who are not wearing the required uniform to ensure that they are appropriately dressed. This may mean that a parent is asked to bring in the correct uniform on the same day, or that the child is provided with alternatives from school stock. If the situation does not improve, then staff will refer the matter to the Senior Leadership Team to deal with the ongoing breach of the Policy.

## Expectations for School Uniform

We ask that our children wear:

- A plain white collared shirt (Please note: polo shirts are not to be worn)
- Plain black tailored trousers/skirt/tailored shorts/or pinafore dress (Please note: No canvas, cargo, jeans or jogger style trousers)
- In summer term a blue checked dress may be worn
- Navy blue cardigan or jumper, with school logo
- A school tie
- Socks should be black, white or grey

### **Footwear**

Footwear should be flat, plain and black, with no logos, with no additional colours in any form (such as stripes or soles). Trainers and boots are not permitted.

### **Jewellery, Make-up and Hair**

Small stud earrings only are permitted and must either be removed or taped to cover them for PE lessons. Necklaces are not permitted.

Make-up is not permitted in any form.

Long hair should be tied back using plain black, hair colour or navy colour ties, Bows and other accessories are not permitted. No extreme hair styles are permitted, including tramline, Mohawk styles or unnatural hair dyes.

### **PE Kit**

PE Kit must be worn to every PE lesson, even if your child is unable to take part as a performer, so that they are able to access the lesson even as a coach or match official.

- Plain black sports shorts, jogging bottoms or sports leggings
- Plain navy t shirt or Park Lane logo navy t shirt
- Navy Park Lane hoodie or Park Lane navy fleeced jacket
- Reversible Waterproof Jacket
- Sports Trainers (Outdoors) Pumps (Indoors)

### **Seasonal Uniform**

All children should have a coat when the weather is changeable, cold or wet. On hot or sunny days children should wear a hat or cap to shield them from the sun and either have had sun screen applied before school or bring some into school to apply themselves.

The school reserves the right to keep an individual child indoors should they not be adequately protected from the weather.

## Availability of Uniform

Park Lane Primary School and Nursery logo uniform is available from The Schoolwear Centre, 1-3 Abbeygate Street in Nuneaton Town Centre, or online via [www.schoolwearsolutions.com](http://www.schoolwearsolutions.com).

We welcome donations of used uniform to offer to our families. We wash and store used uniform in school so that we are able to provide children with replacement items where they do not have the appropriate uniform.

We will hold second-hand uniform sales at various events across the school year but parents should also contact us if they wish to purchase second-hand uniform at any other time.

## Non Compliance

Where there are serious breaches of the school policy which are not based on reasonable or fair concerns, the school will follow the Relationship Policy in dealing with the matter.

## Complaints and Disputes

In the first instance, complaints regarding the school's approach to uniform should be made to the Head of School who will work with parents to reach an acceptable outcome. The school's complaints procedure as published on the school website should be followed in cases where a resolution is not reached.